

Conflict of Interest Register

To be read in conjunction with the *Conflict of Interest Policy* (see the Public Skills Australia *Internal Governance Policies Handbook*) and the DEWR JSC *Code of Conduct*

Last updated: In advance of 25 June 2024 Board meeting.

No.	Individual/ Organisation	Role	Description of declared interest or association	Date of disclosure	Assessment of integrity risk	Mitigation strategy
Board Directors						
1.	Stuart Ellis	Chair of the Board Director	Member of Country Fire Service (SA) Member of Pt Elliot Surf Life Saving Club	Prior to incorporation (19 January 23) 25 June 2024	Low	None required – not a material conflict, 'rank and file' member only.
2.	Shay Deguara	Director	Life member of a Surf Life Saving Club. Is the Member representative person for the Community and Public Sector Union (CPSU) (one of Public Skills Australia's Member organisations).	Prior to incorporation (19 January 23)	Low	None required – not a material conflict, 'rank and file' member only. To be absent from agenda items about, and abstain from voting on, any decision items about the CPSU or its sector.
3.	Kevin Scott	Director	N/A	N/A	N/A	N/A
4.	Bob Rodgers	Director	N/A	N/A	N/A	N/A
5.	Diana Taylor	Director	N/A	N/A	N/A	N/A

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6.	Michael Burgess	Director	Is the Member representative person for the Defence Force Welfare Association (one of Public Skills Australia's Member organisations)	Prior to incorporation (19 January 23)	Low	To be absent from agenda items about, and abstain from voting on, any decision items about the DFWA or its sector.
7.	Scott Weber	Director	Is the Member representative person for the Police Federation of Australia (PFA) (one of Public Skills Australia's Member organisations)	Prior to incorporation (19 January 23)	Low	To be absent from agenda items about, and abstain from voting on, any decision items about the PFA or its sector.
8.	Graeme Murphy	Director	Until 20 December 2023, was seconded to fill a position (<i>Acting Assistant Chief Fire Officer (ACFO) Training Service Delivery</i>) in the Enterprise RTO arm of his employer, Fire Rescue Victoria (FRV)	Prior to incorporation (19 January 23)	Low	From 20 December 2023 Mr Murphy is no longer actively involved in the Registered Training Organisation component of Fire Rescue Victoria (FRV) following the commencement of his transition to retirement. Also is a 'rank and file' member of UFU which is a member organisation of Public Skills Australia.
9.	Nicole Jess	Director	President of the Public Service Association (the Public Service Association is a member of the CPSU State Public Services Federation (SPSF), one of Public Skills Australia's Member organisations)	Prior to election (10 July 23)	Low	To be absent from agenda items about, and abstain from voting on, any decision items about the Public Service Association or its sector.
Advisory committee members						

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Member organisations						
10.	Department of Defence	Member	The Department of Defence is a Registered Training Organisation	Prior to incorporation (19 January 23)	Medium	<p>As only one Member organisation, the DoD cannot itself exercise its voting rights to exercise significant influence over the Board.</p> <p>No non-independent Board members affiliated with the DoD to be accepted onto the Board, giving assurance that any proposed directors will bring an independent mind to their role regarding the DoD. (In addition to the general protection that the Board is majority independent.)</p>
Employees, contractors, subcontractors and agents						
11.	AFAC Ltd	Subcontractor	Australian and New Zealand National Council for fire and emergency services (AFAC) is a Member organisation of Public Skills Australia, and a subcontractor (providing various corporate services to Public Skills Australia for a fee under a Services Agreement) until 30 June 24.	Prior to incorporation (19 January 23)	Low	Board made a decision to cease Public Skills Australia's Services Agreement with AFAC on and from 1 July 2024.

Annexure 1: Other board directorships held by Board Directors

No.	Board Director name	Other directorships held
1.	Stuart Ellis	Trustee on the Australian Volunteer Support Trust funded by the Business Council of Australia
2.	Kevin Scott	Nil
3.	Michael Burgess	<ol style="list-style-type: none"> 1. Chair - Remembrance Driveway Council 2. President - Defence Force Welfare Association - SA Branch
4.	Bob Rodgers	Nil
5.	Scott Weber	<ol style="list-style-type: none"> 1. PFA Executive Board 2. PFA Federal Council 3. National Police Memorial (PFA) 4. National Police Memorial Coordination Committee 5. Museum of Australian Policing Board of Management 6. Australasia member of International Committee of Police Representative Associations (ICPRA)
6.	Shay Deguara	Nil
7.	Graeme Murphy	Nil
8.	Nicole Jess	Nil

No.	Board Director name	Other directorships held
9.	Diana Taylor	<ol style="list-style-type: none"><li data-bbox="551 280 2038 312">1. Geelong Authority (Chair)<li data-bbox="551 344 2038 376">2. Melbourne Convention and Exhibition Trust (Trustee)<li data-bbox="551 408 2038 440">3. Anam Cara House Geelong (Chair and Director)